

Complaints are categorized as one of the following:

Equitable Resolution Process (ERP) Complaint

Grievance Process (GP) Complaint for Title IX Sexual Harassment



Described in Article 2 of the Comprehensive Policy

Described in Article 3 of the Comprehensive Policy



Impartial investigator issues findings without a live hearing

After the investigation, hearing administrators issue findings after a live hearing



Applies regardless of where alleged misconduct occurred

Only applies to alleged violations in the U.S. within the University's educational programs or activities



Optional advisors available for students only

Advisors are required for all Complainants and Respondents

Have questions or want to discuss before filing? Start by filing a **report** – flip for more



Filing a **Report**

What is a report?

A **report** is a disclosure that directly notifies the University of an allegation of prohibited conduct under the Comprehensive Policy.

A **report**:

- can be submitted by anyone, not just the complainant
- can be anonymous
- will not automatically inform the respondent of the report
- will not automatically initiate an investigation

The affected party maintains the option to file a formal complaint after they submit a report. **Flip this sheet to learn more about complaints.**

What's the difference between a report & a complaint?

What happens after I file a report?

The OEC will conduct a timely and impartial **preliminary review**. The preliminary review aims to determine which University policies may apply, inform affected parties of their rights and options, identify an appropriate response, and assess the need for intervention.

Report concerns directly to the OEC using the online reporting form at LUC.edu/equity or at the QR code below.



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